



I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION

HAZING PREVENTION

Any form of hazing is expressly forbidden and will not be tolerated in I MSB. We are disciplined professionals- and we don't haze members of our team.

Hazing is defined as any conduct whereby one military member, regardless of service or rank, causes another military member, regardless of service or rank, to suffer physically or psychologically or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, harmful, or creates a risk of physical or psychological injury. Hazing does not need involve physical contact among or between military members; it can be verbal or psychological in nature, and may occur in person or through other forms of communication, including online and through social media.

Hazing includes, but is not limited to, any form of initiation or congratulatory act that involves physically striking another to inflict pain, piercing another's skin in any manner, verbally berating, encouraging another to consume excessive amounts of alcohol, or encouraging another to engage in illegal, harmful, demeaning, or dangerous acts. Soliciting or coercing another to participate in such activity is also considered hazing.

Hazing is a leadership issue. I expect leaders at every level to provide proper mentorship and supervision to ensure this type of destructive behavior does not occur. Further, I expect our leaders to foster an environment that is conducive to the reporting of hazing incidents without fear of reprisal.

If you, or any other member of the unit, is subjected to or witness any act of hazing you will report the incident to your chain of command. If reporting within the chain of command does not produce timely and satisfactory results, then the Request Mast procedure will be used. All personnel found to be involved in a hazing incident, or who had knowledge of the event and failed to report it, will be held accountable under the Uniformed Code of Military Justice.

I need and expect each Marine and Sailor of this command to embrace discipline, professional conduct, and respect for every member of our team. Hazing has no place in our organization- I will not stand for it and I expect you to do the same.



M. M. MELENDEZ

LIEUTENANT COLONEL, USMC

COMMANDING OFFICER, I MARINE EXPEDITIONARY FORCE SUPPORT BATTALION